

**GIBRALTAR HOTEL, BOWRAL – 13 TO 15 MAY 2022**



## **CHANGING RULES FOR A CHANGING WORKPLACE**

### **DRAFT PROGRAM**

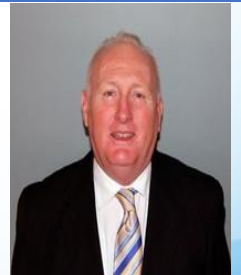
**FRIDAY 13 MAY 2022**

**REGISTRATION FROM 9:30AM. TEA AND COFFEE WILL BE AVAILABLE.**

#### **SESSION ONE**

**Session Chair**

**John Counter**  
*Consultant, President IRSNSW*



**9:50am**

**Conference Open  
and Welcome**

**Fiona Corbett**  
*Australian Business Lawyers & Advisors - IRSNSW Conference Convenor*



10am - 11:20am

**Sexual  
harassment –  
what still needs  
to be done?**

**Julia Fox – Presentation via Zoom**

*National Assistant Secretary - Shop, Distributive and Allied Employee's  
Association*



**Professor Rae Cooper**

*Professor of Gender, Work and Employment Relations, Work and  
Organisational Studies, The University of Sydney Business School*



11:20AM – 11:40AM - MORNING TEA

**11:40am –  
12.40pm**

**Commission  
perspective**

**Commissioner Janine Webster**

*NSW Industrial Relations Commission*



**Commissioner Leigh Johns OAM**

*Fair Work Commission*



LUNCH 12:40PM - 1:40PM

SESSION TWO

**Julie Gordon**  
*Industrial Officer, Fire Brigade Employee's Union*

Session Chair



1:40pm - 3:00pm

**The New Zealand  
experience –  
what are the  
lessons for  
Australia?**

**Presentations via  
Zoom**

**Dr Andrew Dallas**  
*Chief, Employment Relations Authority – Te Ratonga Ahumana Taimahi*



**Professor Jane Parker**  
*Massey University*



**Gayaal Iddamalgoda**  
*Legal Advisor, New Zealand Council of Trade Unions*



AFTERNOON TEA 3:00PM

SESSION THREE

Session Chair

**Jonathan Hamberger**  
*Secretary IRSNSW*



3:20pm -  
4:40pm

**Employee-like  
workers – how  
should they be  
treated by our  
industrial  
relations  
system?**

**Dr Alex Veen**  
*Senior Lecturer, Discipline of Work and Organisational Studies, University of  
Sydney Business School*



**Jo Schofield**  
*National President, United Workers Union*



**Innes Willox**  
*Chief Executive, Australian Industry Group*



6:30PM Drinks

DINNER (CASUAL) 7PM

**Year in  
Review**

**Lucy Saunders**  
*Barrister*

Over drinks and dinner Lucy will remind us why we love industrial relations by reviewing the year that was, the legislation, the participants, the cases, the highs and the lows.



**SATURDAY 14 MAY 2022**

**BREAKFAST FOR THOSE STAYING AT GIBRALTAR HOTEL FROM 6.30AM**

**SESSION FOUR**

**Session Chair** **Ross Nassif**  
*Senior Industrial Officer, Local Government NSW*



**10am -  
11:20am**  
**What is the  
future of  
labour hire  
employees?**

**Vice President Hatcher**  
*Fair Work Commission*



**Alex Bukarica**  
*Director – Legal & Industrial, Construction, Forestry, Maritime, Mining and  
Energy Union*



**Charles Cameron**  
*CEO, Recruitment, Consulting and Staffing Association Australian and New  
Zealand*



**11.20am-  
11.40am**  
**Reverse onus  
of proof  
under s361 of  
the Fair Work  
Act**

**Larissa Andelman**  
*Barrister, 153 Phillip Street, Sydney*



11:40AM – 12 NOON MORNING TEA

12 noon – 1pm

Debate

Moderator

**Christa Lenard**

*Partner, Kingston Reid*

Is the

Commission a

Kangaroo

Court?



**Peter Sams**

*Retired Deputy President, FWC*

**Luis Izzo**

*Managing Director - Sydney Workplace  
Australian Business Lawyers & Advisors*

**Lucy Saunders**

*Barrister*

**Adam Dansie**

*Senior Manager, Industrial Relations  
Local Government, NSW*

**Emily Strachan**

*Associate, Kingston Reid*

**Cassandra Taylor**

*National Legal Counsel, Electrical Trades Union of Australia*

1PM CONFERENCE CLOSE

LUNCH 1PM

Optional extra for your Saturday afternoon

**Winery Tour – visiting two wineries - pickup from Gibraltar 2.15pm and arriving back 5.30pm**

\$120



## **KENNY ESCAPES WINE TOURS**

TIME: 2:30pm  
Pickup Address: Gibraltar Hotel  
7 Boronia St, Bowral

Eling Forest Winery - Cellar Door  
3:00 PM to 4:00 PM Wine Tasting

Sutton Forest Estate Wines  
4:15 PM to 5:15 PM Wine Tasting with  
Local Produce & Cheese Platter

### **Eling Forest Winery**



Eling Forest Winery is well known for its true expression of the unique climate of the Southern Highlands region as expressed in the production of elegant and balanced wines.

### **Sutton Forest Estate Wines**



Come and discover our premium, Italian style wines at one of the newest cellar door in the Southern Highlands. One of the most authentic cool climate premium wines of the region.



PRE DINNER DRINKS 6:30PM

DINNER (LOUNGE SUIT) 7PM

**Dinner Speaker** **Andrew Leeming**  
*CEO, Bradman Foundation & Museum*



**Entertainment** **Baker Boys**



*Please note that the program is subject to change*