

Speakers' Biographies – Practitioners' Professional Development Day

Commissioner Janine Webster – Appearing before Industrial Tribunals

Commissioner Webster graduated with Bachelor of Commerce, specialising in Law, Economics and Industrial Relations from the University of Wollongong.

The Commissioner's career has included roles at Australian Business Limited, Associate to the Vice President of the former Australian Industrial Relations Commission, before being appointed Chief Counsel – Office of the Fair Work Ombudsman.

In December 2018, Janine was appointed as Commissioner with the NSW industrial Relations Commission.

Joe Murphy – Casual and Contingent Employment Issues

Joe Murphy is the Managing Director - National Workplace with Australian Business Limited.

Joe Murphy has specialised in employment and industrial matters for both private and public sector clients since 2001. Joe provides clients with strategic advice on discrimination, unfair dismissal, bullying, general protections (including adverse action), harassment and contractual issues.

With more than 15 years experience in litigation, Joe has represented clients in a range of tribunals and courts, including Fair Work Australia, the NSW Industrial Relations Commission, the Australian Human Rights Commission, the Administrative Decisions Tribunal of NSW, the Supreme Court of NSW & Court of Appeal, the Federal Court and Federal Magistrate's Court.

Deputy President – Mr Peter Sams AM – Fair Work Commission – Investigation Reports and Unfair Dismissal Matters

Deputy President Peter JA Sams AM was appointed to Fair Work Australia (as it then was) in 2010 after eleven years as a Deputy President of the Industrial Relations Commission of NSW.

He was Secretary of the Labor Council of New South Wales between 1994 and 1998, having served as Industrial Officer, Organiser and Assistant Secretary between 1982 and 1994.

He was also President of the NSW Branch of the ALP between 1997 and 1998. His responsibilities at the Fair Work Commission (formerly Fair Work Australia) include membership of the Major Resources/Infrastructure Project Panel and a number of industry panel assignments.

He is a former director of Sydney Water Corporation, Federal Airports Corporation, the Maritime Services Board of NSW, Chifley Financial Services and Labour Union Insurance.

Dan Dwyer – Managing Underpayments

Dan's qualifications include a Diploma in Electrical Electronics and Communication Engineering, Bachelor of Laws – UTS and completed the Harvard University Trade Union Program.

Dan Dwyer's industrial relations experiences include being a Lawyer with Specialist Accreditation, Consultant, acting as a trustee for a superannuation fund, an experienced union Leader National President –CEPU and National Secretary – Communications Workers Union) and as a Director of Telecom Asia Pacific.

Matthew Robinson – Unfair Dismissal Update

Matthew is a partner and award-winning solicitor with [FCB Workplace Law](#).

Based in Sydney, he has been advising clients on industrial relations and employment matters for over fifteen years. He is an accredited specialist in workplace and employment law. An experienced litigator, he has special expertise in assisting clients operating in the manufacturing sector.

Christa Lenard – Managing Injured Workers

Christa Lenard is a dynamic, insightful and approachable lawyer who is focused on finding the very best solutions for her clients.

Christa has a strong State and Federal Government practice, acting as a trusted advisor on many complex employment matters, with 15 years of experience with clients across a broad range of industries including maritime and ports, logistics, construction, aged care, theme parks and technology.

Christa is also Vice-President of the Industrial Relations Society.

Aimee Naim – Investigations in the Workplace

Aimee Naim has a background in communications and law and graduated as a solicitor and besides providing industrial and employment law advice to her clients, regularly conducts workplace behaviour investigations.

Aimee's presentation will be based on her extensive investigatory work into workplace issues involving employees and managers – both in the NSW public and local government sectors, as well as the private sector.

Tim McDonald – Restraints and Confidential Information

Tim McDonald practises in employment and industrial law, work health and safety, discrimination, bullying and harassment, management of injured workers and termination of employment.

Over the last 20 years, he has advised and represented private and public sector employers, from a broad range of industries, such as insurance, security, clubs, hospitality, retail, health, manufacturing, clerical, transport and logistics, real estate, building and construction, schools and higher education. These clients include some of Australia's largest companies.

Tim was previously the Senior Adviser to the Commonwealth Minister for Employment and Workplace Relations. Prior to this role, he was the Director – Employment Relations of the Employer's Federation, a peak council, in which he acted in many landmark industrial cases and projects.

Tim is a Law Society of NSW Accredited Specialist in Employment and Industrial Law.

Luis Izzo – Industrial Action

Luis oversees ABLA's Sydney Workplace Relations practice and has over a decade's experience practicing as a specialist employment and industrial relations lawyer acting for a broad range of employers across both the private and public sector.

His advocacy experience in State and Federal Courts and Tribunals is extensive, and, he acted as one of the lead employer advocates in the 2014/2015 Fair Work Commission Annual Leave Test Case as well as the highly publicised 2016/2017 Penalty Rates Test Case.

Luis's expertise extends to obtaining orders preventing unlawful industrial action and successfully resisting good faith bargaining claims and scope order applications filed by union parties.

Anton Duc – Update on Discrimination Law

Anton was called to the bar in April 2015 and a broad practice with a particular focus in employment and industrial relations law.

Since being called to the bar, Anton has represented a wide variety of clients from corporations to individuals. He has appeared in the Federal Court, Supreme Court of NSW, District Court, Local Court and State and Federal Tribunals, such as the Fair Work Commission and NSW Industrial Relations Commission.

Anton's specific practice areas include employment and industrial law, including unfair dismissals, general protections, discrimination law, restraint of trade.